

**Thank you** to everyone that has registered and completed the  
**FICA E-learning programme...**

The response has been extremely positive.



**OUR  
SPECIAL  
OFFER**

...is still running, so please get yourself **FICA compliant asap**  
by **registering** on the **Lightstone Academy website:**

**[www.lightstoneacademy.co.za](http://www.lightstoneacademy.co.za)**

Companies that are registered with the South African Revenue Service are issued with a Skills Development Levy Number which identifies the SETA that they belong to.

This levy number entitles companies to participate in the SETA's programmes.

Companies are registered with a particular SETA based on the Standard Industrial Classification (SIC) Codes; a list of industries that belong to a specific agency.



## Benefits for participating in the skills development process

A skilled workforce that contributes to a company's profitability and the Country's economic growth

**Registered companies** derive the following benefits from participating in skills development:



- Companies can claim at least 20% in levies contributed to the SETA
- Companies can apply for Discretionary Grants which are allocated to address shortages in scarce and critical skills
- Implement Learnerships and Skills Programmes
- Tax rebates for implementing Learnerships

**WE LOOK FORWARD TO ENGAGING WITH YOU**