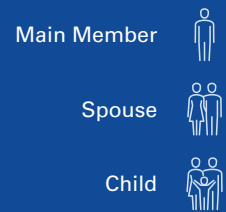


UNDERSTANDING THE ADDITIONAL MISA BENEFITS



AFTER 1 WEEK'S CONSECUTIVE CONTRIBUTIONS

MISA member at RMI establishment	MISA member at NON-RMI establishment	NUMSA and non-unionised member (voluntary)
Total benefit for main member: R10 000	Total benefit for main member: R10 000	Total benefit for main member: R0
R10 000 MISA Funeral benefit for main member	R10 000 MISA Funeral benefit for main member	None
R10 000 SAF Funeral benefit for spouse	R10 000 SAF Funeral benefit for spouse	R10 000 SAF Funeral benefit for spouse
R10 000 / R7 000 SAF Funeral benefit for child	R10 000 / R7 000 SAF Funeral benefit for child	R10 000 / R7 000 SAF Funeral benefit for child

AFTER 8 WEEKS' CONSECUTIVE CONTRIBUTIONS

MISA member at RMI establishment	MISA member at NON-RMI establishment	NUMSA and non-unionised member (voluntary)
Total benefit for main member: R30 000	Total benefit for main member: R10 000	Total benefit for main member: R20 000
R10 000 MISA Funeral benefit for main member	R10 000 MISA Funeral benefit for main member	None
R10 000 SAF Funeral benefit for main member	R10 000 SAF Funeral benefit for main member	R10 000 SAF Funeral benefit for main member
R10 000 SAF Death benefit for main member		R10 000 SAF Death benefit for main member
R10 000 SAF Funeral benefit for spouse	R10 000 SAF Funeral benefit for spouse	R10 000 SAF Funeral benefit for spouse
R10 000 / R7 000 SAF Funeral benefit for child	R10 000 / R7 000 SAF Funeral benefit for child	R10 000 / R7 000 SAF Funeral benefit for child

AFTER 26 WEEKS' CONSECUTIVE CONTRIBUTIONS

MISA member at RMI establishment	MISA member at NON-RMI establishment	NUMSA and non-unionised member (voluntary)
Total benefit for main member: R65 000	Total benefit for main member: R45 000	Total benefit for main member: R20 000
R45 000 Death benefit for main member	R35 000 Death benefit for main member	R10 000 Death benefit for main member
R20 000 Funeral benefit for main member	R10 000 Funeral benefit for main member	R10 000 Funeral benefit for main member
R20 000 Funeral benefit for spouse	R10 000 Funeral benefit for spouse	R10 000 Funeral benefit for spouse
R20 000 / R14 000 Funeral benefit for child	R10 000 / R7 000 Funeral benefit for child	R10 000 / R7 000 Funeral benefit for child

Good news for MISA members at RMI establishments!



Motor Industry Staff Association (MISA) members who work at RMI establishments now qualify for new improved benefits.

The benefits are linked to the Sick, Accident & Maternity Pay Fund (SAF), exclusively negotiated between MISA and the RMI.

1. Additional Death and Funeral Benefit
MISA members at RMI establishments qualify for an additional death and funeral benefit. The following funeral benefit(s) will be paid:

- The member: R10 000
- The member's spouse: R10 000
- Children 14 - 18 years of age: R10 000
- Children over the age of 18 who are registered as full-time students: R10 000

How to ensure that you qualify for the benefits

You need to be registered by completing a registration form available on the MISA website (www.misa.org.za). The form then needs to be returned by fax (011 388 2798) or email (info@misa.org.za).

2. MISA Death Benefit Fund and MISA Funeral Benefit Fund
MISA members at RMI establishments still qualify for the MISA Death Benefit Fund and the MISA Funeral Benefit Fund, for which all active MISA members qualify.

2.1 Death Benefit Fund

All active MISA members qualify for the MISA Death Benefit Fund of R35 000.

2.2 Funeral Benefit Fund

All active MISA members qualify for the following MISA Funeral Benefit Fund benefits:

- The member: R10 000
- The member's spouse: R10 000
- Children over the age of 18 who are registered as full-time students or who are physically and/or mentally disabled: R10 000
- Children under 14 years of age: R7 000
- Children 14 - 18 years of age: R10 000

3. Exclusive Sick Leave Benefits

MISA members at RMI establishments qualify for the following exclusive sick leave benefits under the Sick, Accident and Maternity Benefit Fund.

Please note that terms and conditions apply across all benefits. Visit www.misa.org.za for more information.

Sick Pay

Sick pay for **ten days per annum at 100%** of daily remuneration and thereafter an additional **five days at 50%** of daily remuneration.

Accident Pay

Accident pay for **40 days per annum at 75%** of daily remuneration.

Maternity Benefits

Maternity benefits for female staff members at **30%** of daily remuneration for 17 weeks.

No additional costs to the member

The cost of the Sick, Accident & Maternity Benefit Fund and additional benefits linked to this Fund for MISA members at RMI establishments are borne by the employer.

Nominal membership fees

MISA membership fees are only **R22.50 per week**.

For more information

For more information, please contact the Employee Death & Funeral Benefits Contact Centre:

t: 086 099 4147 | f: (011) 388 2798 | info@misa.org.za or download the MISA Benefits brochure from www.misa.org.za.

Join MISA Today

Not a member yet? Join MISA today to share in these exclusive benefits! Download an application form from www.misa.org.za or email Gillian Petersen: Gillian.Petersen@ms.org.za.

Expert Legal Advice and Support | Exclusive Benefits | Financial Support
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